

Leveraging the Power of Paradox



Like a mobius, Transformational leaders are ambidextrous.
They maintain the core AND practice disruptive innovation.
Engage and connect at all levels. Global AND Local.
Resilience is their hallmark.

Awareness. Authenticity. Alchemy.

Sunya Circle™ Executive Coaching enables CXOs, Global & Regional Profit-Center Heads and NexGen leaders to play BIG and to thrive in a volatile, uncertain, complex and ambiguous (VUCA) world. For today's senior leaders, it is critical to have Executive-Presence in a 'Glocal' context.

The 'Success-by-Design' approach guarantees sustainable outcomes to take the executive's game to the Next Level. At the core of the approach is **Practice3X** of winning habits rooted in Positive-Psychology and the **9C-Conscious Choice** framework. Becoming an Inspirational Leader involves the choice to be Self-Directed and to actively seek Feed-Forward from key stakeholders. Effectiveness is ensured by a sharp focus on agreed Leadership Growth Areas. Real-time feedback enables the executive to spiral forward in an ever-upward curve of Learning-by-Doing.

Sunya Circle™ Leadership Development Programs partner with senior leadership to build 'Team EQ' and to accelerate the bench of committed future-ready leaders. Co-ownership of a shared Purpose and shared Values cultivates a vibrant **E*** culture, which envisions, engages and energizes toward Execution Excellence.

Organization Vitality is tracked to ensure exponential growth and sustainable success. The **5D** framework helps build a sense of destiny, direction, design, do-ability and delight.

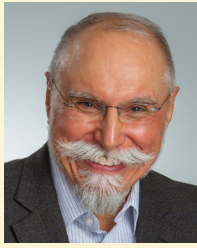
Speaking engagements and co-learning workshops are customized to client requirements.

Some examples are:

- **Transformational Leadership** - Making the Impossible Possible
- **Cultural Intelligence (CQ)** - Leveraging Diversity
- **Entrepreneurial Mindset** - an Imperative in the VUCA world
- **Women in Leadership** - Design-for-Success
- **Building Influence** - the Ecosystem Always Wins!
- **Organization Vitality** - the Quest for Best-in-Class

Jaspal Bajwa - A Profile

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Partnering initiatives to ignite excellence is a passion with Jaspal.

As a CXO profit-center head, Jaspal was recognized for a solid track record of consistently delivering business results, together with People Focus and Process Rigor. Most importantly, he was known for developing Future-Leaders who could be deployed globally. Having worked in the trenches, he knows what it takes.

As a coach for **Inspirational Leadership** and consultant for **Organization Vitality**, Jaspal has delivered over 2500+ hours of coaching across 20+ countries with a net promoter score of 95. A deep interest in the art and science of life 'n leadership inspires him to live his mantra to "Learn, Unlearn, Relearn - and to Serve".

Jaspal is an associate of Marshall Goldsmith Stakeholder-Centered Coaching and the Fons Trompenaars global network for Cultural Intelligence. He is certified by GEI Partners / Ei World for 'Team EQ' in addition to a 'PCC' accreditation from ICF and the Center for Coaching Mastery, Coachville (NJ, USA). He has an MBA from IIM, Ahmedabad - a Top 5 Business School in Asia Pacific.

His 35 years of international corporate experience informs his practice. He has had the privilege of launching several highly successful ventures and turning around large global businesses. The teams he had the honor to lead were known to Dream BIG, Deliver Bigger with a 100% DO IT credo (Delivery with Ownership through Integrity & Teamwork). Ref: www.jaspalbajwa.com/caselets.html

Having lived in Asia-Pacific, Europe and North America - Jaspal is now based in Toronto, Canada, and travels extensively to serve his clients. www.sunyacircle.com/clients

Sunya Circle™ Executive Coaching and Leadership Programs have been offered in several countries:



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Co-create! Contribute! Celebrate!

Certified by:

